

August 2023

Riley Orton Foundation

Safeguarding Policy Statement

This policy statement applies to all our employees, partners, and beneficiaries



■ Commitment to Safety



The Riley Orton Foundation (ROF) is committed to providing a safe and secure environment for all its employees, partners, and beneficiaries. We believe that everyone has the right to work and live free from discrimination, harassment, and violence.

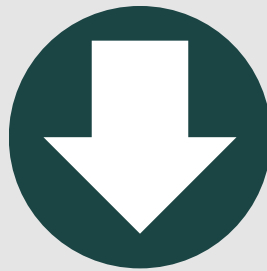
■ Our Policy

We have developed a safeguarding policy that reflects our commitment to preventing and responding to safeguarding concerns.



■ What We're Doing

Our policy is based on a zero-tolerance approach to all forms of discrimination, harassment, and violence, including sexual harassment. We recognize that these issues can have a profound impact on individuals and their communities. We will continue to strengthen our systems of documenting and reporting experiences of sexual harassment at the workplace.



We will move the emphasis to stopping the violence before it occurs, by building staff resilience to identify risks and take affirmative steps to eliminate the potential for gendered violence and discrimination. We are committed to ensuring that our policies and practices reflect this commitment.

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We expect everyone to uphold our safeguarding standards.
We **will not** tolerate any form of discrimination,
harassment, or violence.

We will take appropriate action against any individual or
group found to be in breach of this policy.



■ Riley Orton Foundation Will:

01

Promote a culture of respect, dignity, and equality for all employees, partners, and beneficiaries.

02

Ensure that all employees, partners, and beneficiaries know their rights and responsibilities under this policy.

03

Provide training and support to all employees, partners, and beneficiaries to recognize and report any safeguarding concerns.

04

Take all safeguarding concerns seriously and investigate them thoroughly and impartially.

05

Take action to prevent and respond to safeguarding concerns, including providing appropriate support to those affected.

06

Work with partners, suppliers, and clients to ensure that our safeguarding standards are upheld across all our operations.

07

Continuously review and improve our safeguarding policy and practices to ensure they remain effective and up to date.



Contacts for Reporting Any Safeguarding Issue

ROF Safeguarding Officer

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AKILI STEMarts Head Teacher

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Executive Director

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Or use the suggestion box to report Abuse for anonymity.

For inquiries,
contact us.



Transforming Lives
Riley Orton Foundation



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